

HSE POLICY

AJIB GROUP shall perform all operations in such a manner that the Health and Safety of its employees and others that may be affected by these operations are ensured.

The protection of the environment where it may be affected by the company's operations will take high priority and every effort will be made to minimize the impact.

AJIB GROUP recognizes that HSE management is the line responsibility and as such the executive board will take the lead and ensure that the staff at all levels understands the importance of their own role in creating a safe and healthy environment.

The mission of AJIB GROUP is to operate a safe business and to train others to do the same so that there are no adverse effects on its employees or others and that there is no detrimental effect on the environment.

AJIB GROUP and its entire staff shall operate by strict adherence to all laws and regulations. Adhere to client and company rules and procedures and abide by all recognized safe working practices and guidelines.

AJIB GROUP is committed to the principle that all hazards are foreseeable and can be controlled and that all accidents are preventable. As such AJIB GROUP is committed to the following objectives:

- No harm or injury to its staff or those persons affected by its business operations
- Protection and conservation of the environment and
- Continual Improvement in HSE performance

AJIB GROUP shall apply the HSE House rules; HSE Golden rules; compliance to HSE standards, intervention to stop unsafe conditions or non compliance to standards, and respect to their neighbors.

SALIM AJIB AL HAJRI

Chairman